

When to Make a Career Transition

If you're currently employed, you may eventually come to the point in your career where you are interested in making a voluntary transition. Take some time to figure out why you want to make a career transition now and assess the pros and cons. Some factors driving your decision might include:

- A change at your organization, such as relocation, new leadership, or acquisition
- Stagnant career growth and no new opportunities within your current company
- Disappointing compensation increases with no promise of improvement
- Concerns about the company, its overall strategy, the leadership team, or future prospects for your products or industry
- Compete for top talent

When considering a voluntary career transition, it is also in your benefit to consider the reasons you might not want to make a move at this time. These might include economic, personal/family, and career management issues. No matter what your individual situation, it's important to closely assess the negative consequences of leaving your current organization and decide if these outweigh the potential positives.

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