

# **OUR APPROACH**

# WE WORK ALONGSIDE JOB SEEKERS

We partner with job seekers through our unique coaching model, working together to identify and pursue their goals based on their specific needs and interests. Our coaches support clients as they build skills and advance along their career pathways.

I found hope to get a better life through JVS. It is not just because they have programs to help people get jobs, but because their pieces of training are focused on developing skills and using them to improve the capacity to be a productive part of our communities.

#### ANGFLA B.

Early Childhood Educator, Certified Nursing Assistant (CNA), former child psychologist in El Salvador

## WE MEET PEOPLE

#### WHERE THEY ARE IN LIFE

At JVS, we partner with people from all backgrounds to develop skills for promising careers. We use our language capacity, systems knowledge, and professional expertise to serve refugees and immigrants, individuals with disabilities, and other marginalized groups, matching them with great opportunities.

Prior to me arriving at JVS, I was homeless. I applied to the carpenters' union, then I moved over to the painters' union...I'm the first one is our family to be a tradesman in a union. I'm veryproud of that. I have become a legacy for my children.

#### VFRNFF P.

Tradesman in the Painters' Union, Certified Carpenter

## WE BUILD CONNECTIONS ACROSS

## **HIGH-GROWTH SECTORS**

We foster partnerships with employers across highgrowth sectors like healthcare, biotechnology, and other industries to fill critical vacancies with skilled workers. From their first job and throughout their career pathway, we connect our clients to quality jobs and careers.

I joined JVS as a biotech student where I had the best teachers, not only that, but everyone in JVS was more than ready to help you in every way possible. Now I'm a biotech student at Quincy College and I can say that JVS was the best thing that happened to me since I got here to this beautiful country.

#### AMINE D.

Aspiring Biotechnology, former Hospital Lab Technician in Afghanistan

# **OUR MISSION**

JVS empowers individuals from diverse communities to find employment and build careers. while partnering with employers to hire, develop and retain productive workforces.

# WHAT WE DO

JVS works with individuals so they can develop skills for in-demand jobs.

JVS partners with employers to help them recruit, retain, and reskill their workforces.



# **OUR VALUES**

Learning **Partnership** Quality Respect **Social Justice** 

JVS promotes equity by building career pathways to economic success.

JVS pursues changes in public policy to support economic advancement.

JVS changes the lives of job seekers, their families, and future generations.

# THE JVS IMPACT

53%

of people placed in jobs earn the Boston Living Wage, working full-time with benefits

268

alumni engaged in next-step services to advance their careers

374

job seekers gained in-demand skills through training

1.2K

job seekers found employment through our services 4.9K 9.7K

iob seekers enrolled in our programs

iob seekers received services from JVS & MassHire in 2023

